

# Lecture 05: Team Formation Issues

Valentin Razmov

30 Jun 2005 CSE403, Summer'05, Lecture 05

# Outline

- n Lifecycle Objective (LCO) Retrospective
- n Desirable Qualities in Teammates
- n Team Announcements
- n Team Conversations: Success Criteria

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# LCO Retrospective

<p><u>Sustain:</u></p>	<p><u>Improve:</u></p>
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# Desirable Qualities in Teammates

- n What would you like your teammates to be?

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# Desirable Qualities in Teammates

- n Students in previous CSE403 classes said they preferred teammates who were:
  - n Motivated
  - n Active, showing initiative
  - n Reliable, dependable
  - n Committed to team; putting team goals above personal
  - n Open-minded, flexible (not stuck into original expectations)
  - n Showing explicit and concise communication, articulate
  - n Organized (good time management)
  - n Not necessarily "stars"
  - n Creative
  - n Competent, producing good quality work

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# Qualities that Managers Look for in Prospective Employees

- n Dependable
- n Trainable
- n Proactive

"Star players" are a red flag!

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## The Project Teams

### **Busta' Sandwich:**

Frederick, Jennifer, Julian, Rohit, Ross, Thomas

### **Online Jam Space:**

Aeden, Andrew, Kinson, Patrick, Sheng

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## Team Conversations

- ⌞ Necessary to establish shared understanding among teammates
  - ⌞ See handout
- ⌞ What are your team's success criteria?

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